



Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

GARY R. JONES, *PRESIDENT* RAY CURRY, *SECRETARY-TREASURER*
VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • RORY L. GAMBLE

January 4, 2019

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: 2019 Challenges and Updates

Dear Union Brothers and Sisters:

First of all, on behalf of the entire UAW General Motors Department, we wish you, your family and our members a Happy New Year!

The year 2019 will be a busy year for all of us as we continue to address GM's heartless decision of November 26, 2018 to close four (4) of our locations, as well as Negotiations this year for some 50,000 UAW members and their families.

Brothers and Sisters, under the direction of UAW President Gary Jones and the entire International Executive Board, we have mounted legal and contractual objections to the November 26, 2018 announcement. Each Local Union received our last correspondence where we outlined our contractual objections and will meet in a few weeks with GM to continue to outline and debate our contractual objections.

We would like to thank you for the time and effort to submit your resolutions for the next round of bargaining. Your elected Top Negotiators will be at Solidarity House in mid-February along with the UAW-GM Staff to work on your resolutions and prepare them for adoption at our Subcouncil Meetings in May in Atlantic City, New Jersey. Call Letters for Top Negotiators should be sent out next week.

On another note, we continue to have conflict and disagreement with GM over the use of temporary employees. Without agreement of the National Parties, GM retained temporary employees at Fort Wayne Assembly and on Wednesday, January 2, 2019, we addressed this issue by filing a lawsuit against them for breach of contract. We need to do a thorough search of temporary employees at each location in order to address this issue affecting our locals.

Recent news articles have stated GM is the largest producer of vehicles in Mexico. This comes at the same time four (4) of our U.S. plants are in jeopardy. It is my opinion America is with us in this fight to build here what we sell here. The new Chevy Blazer is hitting showrooms which is exclusively built in Mexico. It is my hope that not a single

UAW member, family member ever purchase this vehicle unless it is made in the U.S.A. by our UAW Members!

General Motors cares about one thing: money. Despite offering Employee Discounts to all, 4th Quarter sales were off 2.7%. Since their November 26, 2018 announcement, their stock price has continued to fall. Our voice and our actions in Solidarity will continue to make a difference.

We in the UAW have always promoted American Made products and we will continue this campaign on behalf of our members and American Workers!

Keep up the good work and let us stand together in 2019 to make a difference for all working people!

In solidarity,

A handwritten signature in black ink that reads "Terry Dittes". The signature is written in a cursive style with a long horizontal stroke extending to the left.

Terry Dittes
Vice President and Director
UAW General Motors Department

TD:rb

opeiu494

cc:

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